

PEMANOARO LTD

Athens, 13.06.2018

To
ELLAKTOR S.A.
25 Ermou str.
145 64 Kifissia
Attiki

To the attention of its members of the Board of Directors, namely:

1.Dimitrios Koutras son of Athanasios, resident of Thrakomakedones Attikis, 33 Mitropoleos, with V.A.T. number 009592042, under his capacity as member and Vice president of the Board of Directors of the Company ELLAKTOR S.A.

2.Leonidas Bobolas son of Georgios, resident of Neas Kifissias Attikis, 25 Ermou str., with V.A.T. number 044604456, under his capacity as member of the Board of Directors and Chief Executive Officer of the Company ELLAKTOR S.A.

3.Maria Bobola daughter of Georgios, resident of Neas Kifissias Attikis, 25 Ermou str., with V.A.T. number 025384173, under her capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

4. Aggelos Giokaris son of Christos, resident of Kifissias Attikis, 75 Pentelis str., with V.A.T. number 045949376, under his capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

5.Edouardou Sarantopoulou son of Konstantinos, resident of Kifissias Attikis, 37A Strofiliou str., with V.A.T. number 055229320, under his capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

6.Ioannis Tzivelis son of Dimitrios, resident of Athens, 14 Vas. Sofias Ave, with V.A.T. number 008265174, under his capacity as member of of the Board of Directors of the Company ELLAKTOR S.A.

7.Anastasios Kallitsantsis son of Parisis, resident of Neas Kifissias Attikis, 25 Ermou str., with V.A.T. number 013625768, under his capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

8.Dimitrios Kallitsantsis son Parisis, resident of Neas Kifissias Attikis, 25 Ermou str., with V.A.T. number 013625770, under his capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

9.Theodoros Pantalakis son Nikolaos, resident of Ekalis Attikis, 8 Terpsichoris str., with V.A.T. number 022317014, under his capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

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10. Dimitrios Chatzigrigoriadis son of Konstantinos, resident of Kifissias Attikis, 16 Praxitelous str., with V.A.T. number 003315979, under his capacity as member of the Board of Directors of the Company ELLAKTOR S.A.

Petition for the inclusion of Additional Items to the (published) Agenda of the (already) convened Ordinary General Meeting of ELLAKTOR A.E.

With the present, the company "PEMANOARO ltd", with registered offices in Larnaca-Aradipou, Cyprus, 3a Lefkonikou str., as legally represented, acting under its capacity as a shareholder of Ellaktor S.A. (hereafter the "Company") and specifically the sole owner of eight million eight hundred fifty thousand and sixty six (8.850.066) common registered shares, with their respective equivalent voting rights, issued by the Company, that represent 5% (namely 1/20th) of the company's share capital, as it is proved and also certified, according to article 39 para 8 of L 2190/1920, by the electronic connection between the Company and the Central Securities Depository SA,

Requests

the inclusion, according to article 39 para 2 of L 2190/1920 and article 29 para 2 of the company's Articles of Incorporation, to the already published on 07.06.2019 Agenda of the Ordinary General Meeting of 29.06.2018 of the Company, of the following additional items of the agenda, as well as the publication of the revised Items of the Agenda, as required by law, namely:

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|-------------------------|--|
| First Additional Item: | Revocation (of all the members) of the Board of Directors of ELLAKTOR S.A. |
| Second Additional Item: | Appointment of nine (9) members of the new Board of Directors of ELLAKTOR S.A. and appointment, among them, of the Independent Members. |
| Third Additional Item: | Appointment of the members of the Audit Committee of the Company, according to article 44 of L 4449/2017. |

Which (additional items) are accompanied, according to articles 39 para 2 of L 2190/1920 and article 29 para 2 of the Company's Articles of Incorporation, by their respective draft decision (as below), namely:

Draft Decision regarding the First Additional Item:

It is proposed the immediate revocation of all of the members of the Board of Directors of the Company, who were appointed by the Decision of the Ordinary General Meeting of 27.06.2014.

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Draft Decision regarding the Second Additional Item:

It is proposed the immediate:

A. Appointment, in substitution of the outgoing (due to its revocation) Board of Directors, of a new Board of Directors, for a five year term from its appointment, according to the provisions of article 7.2 of the Articles of Incorporation, which (the new Board of Directors) will consist of nine (9) members, namely uniformly, undividedly and inseparably the following :

- 1.Georgios Provopoulos
- 2.Anastasios Kallitsantsis
- 3.Dimitrios Kallitsantsis
- 4.Iordanis Aivazis
- 5.Panagiotis (Takis) Dومانoglou
- 6.Mihail Koutounas
- 7.Alexios Komninos
- 8.Despoina - Magdalini Markaki
- 9.Eleni Papakonstantinou

B. Appointment (among the foregoing) of the following as Independent Members:

- 1.Eleni Papakonstantinou
2. Despoina - Magdalini Markaki
3. Alexios Komninos
4. Mihail Katounas

who meet the conditions of independency within the meaning of article 4 of L 3016/2002 and the Company's Code of Corporate Governance.

Draft Decision regarding the Third Additional Item:

It is proposed the appointment of the following persons, according to article 44 of L 4449/2017, as members of the Audit Committee of the Company:

- 1.Chariton Kiriazis, President

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2.Eleni Papakonstantinou, Member

3.Alexios Komninos, Member

It is noted that the foregoing members possess proven and adequate knowledge and sufficient capability to meet the obligations arising from their role as members of the Audit Committee, as well as knowledge of the business sectors of the Company. Specifically, the President of the Committee, Mr. Chariton Kiriazis, possesses knowledge of the Company, as well as of the auditing processes, since he has been already appointed as President of the Audit Committee from the Ordinary General Meeting of 30.06.2017 and his particular experience is considered essential for the period after the appointment of the new Board of Directors. In parallel, Mr. Kiriazis possesses adequate knowledge in accounting and auditing, as required by L 4449/2017. Moreover, all members of the Audit Committee meet the conditions about independency of L 3016/2002 and the Company's Code of Corporate Conduct.

The competent process server is hereby ordered to serve the present lawfully to all the members of the Board of Directors of the Company Ellaktor S.A., as mentioned above and to whom it is addressed for their information and for the legal consequences, copying it in its full extent to the servicing report he will compose.

For "PEMANOARO LIMITED"

Anastasios Kallitsantsis

Dimitrios Kallitsantsis