

ARTICLES OF ASSOCIATION

of the societe anonyme under the legal name
“**ELLAKTOR SOCIETE ANONYME**”

CHAPTER A

Incorporation – Registered Name - Registered Office - Duration - Spoce

ARTICLE 1

Register Name

The legal name of the Company established hereby shall be «**ELLAKTOR SOCIETE ANONYME**» and the trade name «**ELLAKTOR S.A.**».

As regards the transactions and relations with foreign natural persons or/and legal entities a transliteration in Latin characters shall be used for its legal name and distinctive title, i.e. “**ELLAKTOR S.A.**”

ARTICLE 2

Registered Office

- 2.1. The registered office of the Company shall be situated in the Municipality of Kifissia, Attica Prefecture.
- 2.2. By resolution of the Company’s Board of Directors:
 - (a) the Company may establish branches, offices, annexes or agencies in other Greek cities or in cities abroad, and
 - (b) determine the terms of operation, the nature and scope of business of the above branches, offices, annexes and agencies.
- 2.3 Any difference between the Company and its shareholders or third parties is subject to the jurisdiction of the Courts in the Company’s registered office. The Company is prosecuted exclusively in these courts, even in cases that special jurisdictions are provided for, unless otherwise provided by law or arbitration proceedings are agreed to this purpose.

ARTICLE 3

Scope

- 3.1. The scope of the Company is:
 - (a) to undertake and execute technical projects of any nature for the State, municipalities and private individuals as well as to undertake and execute designs and research work of every kind;

- (b) to undertake the technical management, planning, execution and operation of technical projects or investments in general (Project Management);
- (c) to provide technical counsel concerning the:
 - (i) elaboration of any technical, feasibility or financial studies,
 - (ii) construction of technical works of any category as well as provision of other services (e.g. computerization, public relations, relations with investors, reserves management, relations with banks, credit and financial institutions, internal audit, taxation firms, as well assistance in keeping accounting standards, economic analysis and financial reports, market research, support upon drawing up – analysis of business plans, support and entering into business deals and transformations, etc.).
- (d) to act as agent for various Greek or foreign trade and industrial firms;
- (e) to engage in industrial and/or manufacturing production activities in any way, as well as in trading of raw materials, materials, machinery and equipment in Greece or/and abroad.
- (f) to take part, in any possible way, i.e. through contributions, or by obtaining company equities in other companies of any legal status, existing or to be established, domestic or foreign, regardless of the scope of business pursued, as well as to invest in securities and to exercise and develop any investment activity in the country or/and abroad.

3.2 To attain its scope of business, according to Article 3.1 hereof, the Company may:

- (a) establish affiliates, branches, factories, agencies, offices or simply appoint agents anywhere in Greece or abroad;
- (b) participate, both in Greece and abroad, in enterprises and consortiums of persons of any kind, form and scope;
- (c) collaborate, in any possible way, with any legal entity or natural person in Greece and abroad;
- (d) materialize by means of appropriate investments all the aforementioned purposes and activities, and
- (e) to proceed to any action that is, directly or indirectly, similar, complementary or ancillary to the scope of article 3.1, indicatively mentioned the provision of guarantees and other (personal and collateral) securities.

ARTICLE 4

Duration

The duration of the Company shall be ninety nine years (99), ending on May 21st 2061.

The Company's duration can be extended by virtue of a resolution adopted by the General Meeting of shareholders.

CHAPTER B
Share Capital - Shares - Shareholders

ARTICLE 5
Share Capital

5.1 The share capital of the Company amounts, this day, to 182,311,352.39 Euro in total, divided into 177,001,313 ordinary, registered, dematerialized shares with voting rights of a par value of 1.03 Euro each.

The Company's share capital resulted as follows:

- (a) The share capital initially amounting to 1,000,000 drachmas was successively increased by the relevant resolutions of the General Meetings of shareholders or, as the case may be by the Board of Directors of September 2nd 1963, June 28th 1969, June 30th 1973, October 15th 1984, March 19th 1986, June 24th 1987, June 28th 1991, October 12th 1992, January 18th 1994, January 19th 1994, January 18th 1996, May 8th 1997, January 1st 1998, September 7th 1998, September 20th 1999, February 28th 2000 and September 21st 2000.
- (b) By resolution of the General Meeting of the Company's Shareholders adopted on June 27th 2001, the share capital was increased as stated below:
 - (i) by 155,000,000 drachmas, coming from partial capitalization of the surplus value of various reevaluations of the Company's assets in accordance with Law 2065/1992, and
 - (ii) by virtue of Law 2842/2000, the par value of the shares and the share capital were transformed and rounded off, in order to be denominated in Euro, and, after the necessary rounding offs, the share capital decreased by 28,500,000 drachmas, through transfer of credit into the account "differential due to share capital conversion in Euro".
- (c) By resolution of the Extraordinary General Meeting of shareholders adopted on June 28th, 2002 the share capital was increased as stated below:
 - (i) by the share capital contributed by the absorbed company "TEB S.A.", amounting to 25,745,640.00 Euro, in accordance with Article 2 par. 2 of Law 2166/1993 and concluded by the transformation balance sheet of the above absorbed company, dated December 31st 2001, though, pursuant to the

combined provisions of articles 16 and 75 par. 4 of C.L.2190/1920, reduced by the amount of:

- (x) 11,554,482.34 Euro, owing to a cancellation of 15,828,058 ordinary, registered shares with voting rights of the absorbed company, with a total par value of 11,554,482.34 Euro, which are in the possession of the absorbing Company;
 - (xi) 1,089,864.52 Euro, due to a cancellation of 1,757,846 ordinary, registered shares with voting rights of the Company, with a total par value of 1,089,864.52 Euro, which the absorbed company possessed, and
 - (xii) 861,697.74 Euro, due to an equal partial capitalization of the Company's account "differential owing to the issuance of shares above par".
- (ii) by the increase of the par value of the Company shares, according to the above, to 0.71 Euro from 0.62 Euro, and
- (iii) by the issue of 8,747,974 new ordinary, registered voting shares, with a new par value of 0.71 Euro each, which are distributed to the shareholders of the absorbed company "TEB S.A.", excepting the absorbing Company, according to the numeral proportions defined in article 5 of the Company's merger draft agreement of absorbing TEB S.A., as approved by the above mentioned General Meeting.
- (d) By resolution of the General Meeting dated June 24th 2004 the share capital was increased by 15,192,598.46 Euro coming from capitalization of the surplus value of reevaluation of the company's real estate (Law 3229/2004) and specifically by:
- (i) the amount of 11,046,881.61€ of surplus value of plots, and
 - (ii) the amount of 4,145,716.82€ of surplus value of buildings
- through the issue of 21.398.026 new common, registered shares with voting rights of 0.71 Euro par value each and distribution of these shares free of charge to shareholders to a proportion of 2 new shares for 10 old ones.
- (e) By resolution of the Extraordinary General Meeting of Shareholders dated December 15th 2005, the share capital increased as follows:
- (i) by increase of the par value of the Company shares to 0.81 Euro from 0.71 Euro.
 - (ii) by increase of the share capital of the Company by the amount of 37,510,746.34 Euro deriving from:

- (x) the contributed to the Company share capital of the absorbed company by way of split-up "AKTOR S.A.", amounting to 36,135,655.32 Euro, as this results from the transformation balance sheet of the latter dated September 30th 2005, and
 - (xi) the amount of 1,375,091.02 Euro, due to an equal partial capitalization of the extraordinary taxable reserve of the Company.
- (f) By resolution of the Extraordinary General Meeting of Shareholders dated December 10th 2007, the share capital increased as follows:
- (i) by increase of the par value of the Company shares to 0.81 Euro from 1.03 Euro.
 - (ii) by increase of the share capital of the Company by the amount of 53,645,016.71 Euro, through the issue and distribution of 18,153,985 new ordinary, registered, dematerialized shares with voting rights of a par value equal to 1.03 Euro each, deriving from:
 - (x) the conferred to the Company share capital of the absorbed company "PANTECHNIKI S.A." by way of split-up, amounting to 52,614,195.00 Euro, and
 - (xi) the equal capitalization of part of the reserve account of the Company from the issue of shares above par amounting to 1,030,821.71 Euro.

5.2 Subject to the provisions of Article 13 (12) of Codified Law 2190/1920:

- (a) within five (5) years from the Company's incorporation, the Board of Directors is entitled, as resolved by a majority of two thirds (2/3) of its members to increase the share capital, in part or in whole, through the issue of new shares. The sum of the increase can not exceed the sum of the initial share capital.
- (b) This authority provided under section (a) of this paragraph may also be ceded to the Board of Directors by virtue of a resolution adopted by the General Meeting, which is subject to the publication formalities of article 7b of C.L. 2190/1920. The amount of such increase may not exceed the amount of the paid up share capital on the date the relevant resolution was adopted by the General Meeting, provided that the exercise of the Board's powers under sections (a) and (b) is subject to the restrictions of article 13 (4) of C.L. 2190/1920.
- (c) The Board of Directors' authorities, under sections (a) and (b) of this paragraph, may be renewed by resolution of the General Meeting for a period not exceeding five (5) years for each renewal whereas its validity shall commence after the expiry of the quinquennium. The said resolution of the General Meeting is subject to the publication formalities of article 7b of C.L. 2190/1920.

Any share capital increase decided in accordance with the hereinabove paragraphs of this article shall not constitute an amendment of the Articles of Association.

- 5.3 In every increase of the Company's share capital, to the exception of the ones effected by means of capitalization of the corporate reserve funds, the provisions of article 13 par. 5 to 14 of C.L. 2190/1920 shall, as the case may be, apply; it is understood that upon increase of the share capital through contribution in kind, a pre-emptive right shall not be granted to the shareholders whereas upon the issue of several types of shares, the provisions of the two last sections of article 13 par. 7 of C.L. 2190/1920 shall apply.
- 5.4 The time period designated for the payment of the share capital increase may not, while the Company's shares are listed in a stock market, be shorter than the one appointed by the relevant law. Should the capital increase entails an amendment of the article of the Articles of Association referring to the capital increase, the aforesaid period of time commences on the date the relevant resolution was adopted by the General Meeting and may be extended for one (1) more month by a resolution of the Board of Directors, for all other matters the provisions of article 11 of C.L. 2190/1920 being applied.
- 5.5 The amount and the deposits of the shareholders, required to cover the increase of the share capital are transferred in a special account in the name of Company with any bank legally operating in Greece.

ARTICLE 6

Shares/Shareholders

- 6.1 All shares and the rights attached to them shall be indivisible vis-à-vis the Company. Each share provides its owner rights equal to the represented by this share percentage of the share capital. Joint owners of shares as well as the usufructuary owners shall be represented by the same proxy, who shall be appointed by mutual written consent of the co-owners to represent the rights deriving from these shares, otherwise the exercise of such rights shall be suspended.
- 6.2 The ownership of the share's title entails, by right, the full acceptance of the Company's Articles of Association and the dully adopted resolutions by the competent corporate bodies of the Company. Shareholders exercise their rights according to the Law, the Articles of Association and the resolutions of the Company's corporate bodies.
- 6.3 While the Company's shares are listed in the Stock market and are part of the Dematerialised Securities System, as shareholder vis-à-vis the Company is

considered the person registered in the records of the "Hellenic Exchange Holding S.A." or as the Law may determine each time.

- 6.4 The shareholders' liability is limited to the par value of their shares and not beyond such an amount.
- 6.5 Each share gives rights in the Company's distribution of net profits and assets in case of dissolution in proportion to the total number of shares held and the par value of each share.
- 6.6 Shareholders, their successors, as well as their creditors and legal holders of the Company's shares, indicatively mentioned the trustees, sequestrators and pledges, may not cause the attachment or sealing of the books or any assets of the Company, or seek the liquidation or distribution thereof, or involve themselves in any way in the Company's management by exercising rights more than the ones attributed to the shareholders by virtue of these Articles of Association and the legislation currently in force.
- 6.7 In all their relationships with the Company, all shareholders without distinction, shall have as legal residence the registered office of the Company and shall be subject to the Greek Legislation. Shareholders that do not reside in the registered office of the Company shall appoint a proxy at the same address; otherwise any service of the Company's documents shall be addressed to the Secretary of the Court of First Instance and shall be regarded as valid. Any dispute which may arise between the Company and its shareholders or between the Company and any third parties, regardless if such dispute arises from the Articles of Association or from the Law, shall be resolved by the Courts of the district where the Company's registered office is situated whereas the Company is exclusively prosecuted before these Courts.
- 6.8
 - (a) The Company may issue preferred shares, with or without voting rights. Privileges of these shares consist in the collection, in part or in whole, of the distributed dividend coming from the ordinary Company shares, in the preferential return, upon liquidation of the corporate assets (including any share premium), over the amount of capital that was contributed by the holders of the preferred shares to the corporation when the shares were first issued, in the claim of dividends even for accounting years that no dividend was distributed, in the receipt of interest or/and dividend (fixed or not), in the participation in the Company's profits or the corporate activity, in part or in whole, as well as in the receipt of other pecuniary benefits or compensations.
 - (b) These preferred shares are issued in individual series. Preferred shares of this series have equal rights associated with them. Each series may confer with some

or all rights described above.

(d) These preferred shares may be issued as redeemable shares, on the basis of the terms set out by the General Meeting or the Board of Directors, as the case may be, prior to the purchase of the shares. Redemption of a series of preferred shares, issued as such, is effected by means of a notice on the part of the Board of Directors addressed to the shareholders of the redeemable preferred shares and shall be valid only after the contribution of the fixed amount. All shares subject to redemption must be fully paid up. For all other matters, the provisions of article 17b of C.L. 2190/1920 shall apply.

6.9 The Company may acquire its own shares, either on its own or through a person acting in its name and on its behalf, in accordance with the provisions of the law.

CHAPTER C

Management of the Company

ARTICLE 7

Composition and Term of Office of the Board Directors

7.1 The Company is administrated by a Board of Directors composed from five (5) to eleven (11) members, executive and non-executive, according to discriminations of L. 3016/2002.

7.2 Subject to provisions of Article 13 hereof, the members of the Board of Directors, whether shareholders or third parties, are elected by secret ballot by the General Meeting, they can always be re-election and can be revoked or replaced freely and at any time. The term of duty of the Board of Directors' members is quinquennial; it commences on the date of their election and ends upon the constitution into Body of the new Board of Directors, which is elected by the Ordinary General Meeting of the year of the end of term of the outgoing Board of Directors, not being able at any case to exceed six (6) years.

7.3 The members of the Board of Directors, in their capacity as such are entitled to a remuneration fixed by the Ordinary General Meeting of shareholders each time, by a specific resolution.

7.4 The members of the Board of Directors are not personally liable towards any shareholder or third party. They are only liable towards the Company in relation to the management of the Company's affairs.

ARTICLE 8

Board of Directors' Constitution into Body

8.1 The Board of Directors elects by way of secret ballot amongst its members and by an absolute majority of its present or represented members, the Chairman and one or more Vice Chairmen and appoints the executive and non-executive member, to the exception of the independent, Directors, according to the provisions of L. 3016/2002. The Board of Directors may appoint one or more executive Directors as Managing Directors or/and his/their deputy(ies) of them, determining at the same time the extent of their duties.

The Managing Director or his Deputy and of the Chairman or the Vice Chairman may be held by the same person.

8.2 The Board of Directors may also appoint:

(a) the General Manager and the Deputy General Manager of the Company, that may be third parties, not Directors.

(b) the Technical Manager of the Company and his Deputy, according to article 7 par. 4 of P.D. 472/1985, who must be amongst its members registered in the Contractor's Experience Record (M.E.K.), determining at the same the term of their office.

The capacity of the General Manager, the Technical Manager, the Managing Director or the is deputies as well as of the Chairman or the Vice Chairman of the Board of Directors may be held by the same person.

8.3 The first session of the Board of Directors, after the election of its members by the General Meeting, is convened following the invitation of the senior among its members.

ARTICLE 9

Meetings of the Board of Directors

9.1 The Board of Directors meets at the seat of the Company or, following a relevant notice of its Chairman, at another place, in countries of the European Union or wherever the Company or the Group of companies the Company belongs to, has branches or offices. The Board of Directors is summoned by the Chairman or in any other way the Law provides for.

9.2 In case the Chairman of the Board of Directors is absent or prevented from exercising his functions, he is substituted by the Vice Chairman and if the latter is absent or has an impediment by the Managing Director and if the latter is absent or has an impediment by a Director appointed by the Board of Directors. The said substitution is strictly limited to the exercise of the Chairman's functions.

- 9.3 Drawing up and signing the meeting's Minutes by all the members of the Board of Directors is equivalent to a resolution of the Board, even if a meeting has not preceded.
- 9.4 The Board of Directors may convene via teleconference, In this case, the invitation addressed to the members of the Board shall contain all the necessary information for their participation in the meeting.

ARTICLE 10

Quorum of the Board of Directors

- 10.1 Subject to the provisions of article 13 hereof, the Board of Directors, is in quorum and convenes validly if at least half of the Directors plus one (1) are present in person or are represented thereat; however the number of the Directors present in person cannot be smaller than three (3). To find the number of the quorum a fraction that might arise does not count.
- 10.2 A Director who is absent or has an impediment, can be represented at the meeting of the Board of Directors only by another Director, whom he authorizes either with a letter of his or with a telex, a telegram or a FAX addressed to the Board of Directors. No Director can represent more than one (1) Director at the same meeting.

ARTICLE 11

Majority of the Board of Directors

Unless otherwise provided by law or by these Articles of Association, the resolutions of the Board of Directors are validly adopted with the absolute quorum of its present and represented members. In the event of a tie in terms of votes, the vote of the Chairman of the Board shall not prevail.

ARTICLE 12

Authorisations of the Board of Directors

- 12.1 The Board of Directors has the general administration and the management of the corporate affairs as well as the representation of the Company. The Board decides upon all the matters regarding the Company in general, including, indicatively, the issue of bond loans pursuant to articles 6-7 of L. 3156/2003 and 3a par. 1 section (b) of C.L. 2190/1920, and proceeds with any action for which it is empowered by law or by these Articles of Association, except those, which, according to the Law or the present Article of Association, are under the exclusive competence of the General Meeting.

- 12.2 The Board of Directors may, by virtue of a resolution, entrust, in part or in whole, one or more members of the Board or employees of the Company or third parties with the representation of the Company, determining at the same time the extent of such entrust and the possibility of further assignment of powers.
- 12.3 All duties and responsibilities of the Board of Directors are subject to articles 10, 16a and 23a of C.L. 2190/1920 and other provisions of the legislation currently in force.

ARTICLE 13

Replacement of Directors

- 13.1 In case of death, resignation or forfeiture of a Director, the other Directors may continue the management and the representation of the Company, without the absent directors being replaced, provided that the number of the remaining directors exceeds half (1/2) of the directors present before the occurrence of such an event and not being able at any case to be less than three (3). In case the remaining members of the Board of Directors are at least three (3) and new directors are elected in substitution of the ones resigned, passed away or became forfeit, such election shall be valid for the remaining term of office of the replaced Directors. The resolution of the election is announced to the first General Meeting to take place after such substitution that the General Meeting can replace the elected Directors even if no such item is included in the meeting's agenda. In any case, the actions taken by the elected Directors until the approval or non approval of their appointment by the General Meeting are valid.
- 13.2 The absence of a Director from the Board meetings without justified cause for a six (6) month period equals to resignation and this resignation is considered to have taken place at the time when the Board of Directors will confirm about it by virtue its relevant resolution.
- 13.3 Bankruptcy of a Director does not entail the ipso facto forfeiture from his office, unless otherwise is resolved by the Board of Directors.

ARTICLE 14

Minutes of the Board of Director

- 14.1 The Board of Directors' deliberations and resolutions are taken down in summary and entered in a special book of minutes, which may be kept in computerized form, and are signed by the Directors who were present at the meeting.
- 14.2. The Chairman of the Board of Directors draws up copies or excerpts of these minutes and no further ratification procedures are being required.

- 14.3 Any Director is entitled to ask that his opinion is recorded in the minutes; he cannot however refuse to sign the minutes of the meeting he took part. In such a case, the refusal of any Director present to sign the minutes is replaced by a note in the minutes in relation to his refusal to sign such minutes.

CHAPTER D

General Meeting of Shareholders

ARTICLE 15

Convocation of the General Meeting

The General Meeting of shareholders, summoned by the Board of Directors, convenes at the headquarters of the Company, or at the district of another municipality within the prefecture of the Company's headquarters or at another adjacent municipality of the Company's headquarters or at seat of the stock market where the shares of the Company are listed, to an ordinary meeting during the first semester after the end of the accounting year and to extraordinary meeting according to the provisions of the Law.

ARTICLE 16

Invitation to the General Meeting

- 16.1 The invitation of the General Meeting, published in accordance with the publication formalities of the law, shall at least state the place (exact address), the date and the time of the meeting, the items on the agenda set forth in clarity, the shareholders entitled to participate thereat as well as clear directions on the way the shareholders can attend the meeting and exercise their rights in person, through a proxy or possibly, from distance. A second invitation is not required, provided that in the original invitation the place and the date of the iterative meetings, provided by law due to a lack of quorum, is provided for.
- 16.2 The General Meeting, whether ordinary or extraordinary, cannot validly deliberate or resolve on items not included in the agenda, unless the shareholders holding the entire 100% paid up capital of the Company are present or represented thereat and no one objects to the discussion and adoption of resolution on items outside the agenda or in case these items concern amendments on the proposals of the Board of Directors or proposals on the convocation of another session of the General Meeting.
- 16.3 The activities of the General Meeting may also be conducted via teleconference, in accordance with the provision of the Shareholders may also exercise their voting rights, under the provisions of the law.

ARTICLE 17

Presidium of the General Meeting

The Chairman of the Board of Directors provisionally presides over the General Meeting, appointing also a Secretary, until the list of the persons entitled to participate at the General Meeting is certified, and elects, by secret ballot or as the General Meeting decides, its ordinary presidium, namely the definite Chairman and the Secretary.

ARTICLE 18

Formalities of Participation in the General Meeting

- 18.1 While the Company' shares are listed in the stock market, shareholders shall deposit at the Company or at any Greek Bank or at the Deposit and Loans Fund at least five (5) days prior to the date appointed for the General Meeting a certificate of the "Hellenic Exchange Holding S.A." on the deposition of their shares together with all other information required by law as well as power of attorneys or other legalisation documents necessary in terms of shareholders' representation.
- 18.2 Shareholders who have failed to comply with the provisions of this article are deprived from of their right to participate in the General Meeting except if the General Meeting allows their participation in the Meeting.
- 18.3 Forty-eight (48) hours before the time appointed for any General Meeting, a duly prepared list of shareholders having the right to vote at the General Meeting shall be posted at a prominent place in the Company's premises. Any objections to this list may be raised before the General Meeting is called to order to deliberate the items of the agenda.
- 18.4 Underage persons, persons under judicial interdiction and legal entities are represented as the law provides. The representation documents may be issued by a private authority as long as they bear a date and the signature of the issuer.

ARTICLE 19

Quorum of the General Meeting

- 19.1 Subject to provisions of paragraph 2 of this Article, the General Meeting is in quorum and validly deliberates on the items of the agenda when at least twenty per cent (20%) of the paid up share capital is present or represented thereat. If such quorum is not formed, the General Meeting, notice being given (subject to provisions of article 29 par. 2 section 2 of C.L. 2190/1920) at least ten (10) full days prior to the date fixed

for the new General Meeting, is held at least twenty (20) full days prior to the cancelled session. Such reconvened meeting shall be duly constituted and shall validly deliberate on the items on the original agenda, irrespective of the part of the paid up share capital represented thereat.

19.2 As an exception from the provisions of paragraph 1 of this Article, in the case of resolutions concerning:

- (a) any change of the Company's nationality or any change of the Company's scope;
- (b) the increase obligations of the shareholders;
- (c) any increase in the share capital other than the increases provided by the Articles of Association, pursuant to article 13 par. 1 and 2 of C.L. 2190/1920, unless otherwise provided for by law or performed through capitalisation of the corporate reserve funds;
- (d) decrease of the share capital, unless any decrease of the share capital pursuant to article 16 par. 6 of C.L. 2190/1920;
- (e) any issue of a bond loan, pursuant to articles 8 and 9 of L. 3156/2003;
- (f) any change in the way of distribution of profits;
- (g) any merger, breaking up, transformation, revival, extension of duration or dissolution of the Company;
- (h) granting or renewing the authority of the Board of Directors to increase the share capital, pursuant to article 5 par. 3 hereof, and
- (i) any other case for which the law or the Articles of Association provides that for the adoption of a resolution by the General Meeting the quorum of the preceding paragraph is required.

A quorum shall be deemed to be present and the General Meeting shall validly deliberate on the items on the agenda, if two thirds (2/3) of the paid up share capital are present or represented at the meeting. If the said quorum is not formed at the first meeting, the General Meeting shall be convened, in accordance with the provisions of the second section of paragraph 1 of this article, and meet again. Such meeting shall be duly constituted and shall validly deliberate on the items of the original agenda, if at least one half (1/2) of the paid up share capital is present or represented thereat. If again no such quorum is formed, the General Meeting shall be reconvened, in accordance with the provisions of the second section of paragraph 1 of this Article. Such meeting has a quorum and is duly convened, if shareholders representing at least one fifth (1/5) of the paid-up capital are present or represented at the meeting.

ARTICLE 20

Majority of the General Meeting

- 20.1 The resolutions of the General Meeting are taken by the absolute majority of the votes represented thereat.
- 20.2 All resolutions under article 19 per. 2 of this Article shall be adopted by a majority of two thirds (2/3) of the votes represented at the Meeting.

ARTICLE 21

Authority of the General Meeting

- 21.1 The General Meeting of the shareholders is the supreme corporate body of the Company and has the right to resolve on all matters that are related to the Company and do not fall under the responsibility of the Board of Directors, unless the latter decides to refer a specific matter to the judgment of the General meeting. Duly adopted resolutions of the General Meeting shall also be binding on absent or dissenting shareholders.
- 21.2 The General Meeting shall alone be competent to decide upon:
- a) any amendments of the Articles of Association; as such also considered resolutions on the increase or decrease of the share capital, provided these resolutions are not contrary to a provision of these Articles of Association;
 - b) the election of the Board of Directors and the designation of duties of the independent Directors;
 - c) the election of the auditors and the determination of their remuneration;
 - d) the approval and revision of the Company's annual Financial Statements as well as the appropriation of the annual profits;
 - e) the issue of a bond loan provided under articles 8 (subject to article 3a par. 1 section b of C.L. 2190/1920) and 9 of L. 3156/2003;
 - f) the merger, breaking up, transformation, revival, extension of duration or dissolution of the Company;
 - g) any change of the Company's Nationality;
 - h) the appointment of Liquidators, and
 - i) the election of Auditors.
 - j) any other issues provided by the legislation in force.
- 21.3 All issues set forth in article 34 par. 2 of C.L. 2190/1920 and in any other relevant provisions of the law do not fall under the exclusive responsibility of the General Meeting.

ARTICLE 22

Minutes of the General Meeting

- 22.1 The deliberations and resolutions of the General Meeting are recorded in a book of minutes and signed by its Chairman and Secretary. The said minutes may be also in computerised form.
- 22.2 At the request of any shareholder, the Chairman of the General Meeting shall cause an exact summary of such shareholder's opinion to be entered in the minutes.
- 22.3 The Chairman of the General Meeting or a person especially appointed to this purpose may certify the copies of the Minutes of the General Meeting.

ARTICLE 23

Release of the Members of the Board of Directors and the Auditors from any liability

- 32.1 After the approval of the Balance Sheet, the General Meeting by special roll call vote decides on the discharge of the directors and auditors of any liability for damages. At the said voting procedure may also participate the members of the Board and the employees of the Company through the shares they have in their possession.
- 23.2 The discharge under Article 24 par. 1 shall not be valid in the cases provided for in article 22a of Codified Law 2190/1920 or in any other case provided for by law.

CHAPTER E

Auditors

ARTICLE 24

Auditors

The Ordinary General Meeting in order to check its books and accounts can elect one (1) regular and one (1) deputy chartered auditor according to article 36 of C.L. 2190/1920 and determines their remunerations. The auditors, commencing from the date they accept their appointment are vested with all rights and assume all liabilities provided by the law.

CHAPTER F

Annual Financial Statements and Allocation of Profits

ARTICLE 25

Financial Statements

- 25.1 The accounting year shall be twelve months, commencing on January 1st and ending on December 31st of each year. At the end of each accounting period an inventory of the Company's assets and liabilities shall be taken.
- 25.2 At the end of the accounting period, the Board of Directors closes the accounts, takes a thorough inventory of the Company's assets and liabilities and compiles the annual financial statements together with a report in accordance with the provisions of the law.
- 25.3 For a valid resolution to be adopted by the General Meeting on the Company's annual financial statements approved by the Board of Directors, the same must have been specifically countersigned by those persons designated by the law.
- 25.4 The Balance Sheet, the Profit and Loss Account, the Appropriation Account together with the relevant audit certificates are subjected to the publication formalities referred to in article 43b of C.L. 2190/1920.

ARTICLE 26

Allocation of Profits

- 26.1 Net profits of each accounting period shall be those derived from the gross profits earned, after deducting all expenditures, losses, legal depreciation and any other corporate burden. Subject to the provisions of article 44a of C.L. 2190/1920, the net profits of the Company resulting in accordance to the aforesaid shall be appropriated as follows:
- (a) an amount of at least one twentieth ($1/20$) shall be retained for the formation of an ordinary reserve until such reserve reaches an amount equal to at least one third ($1/3$) of the share capital. The ordinary reserve shall be exclusively used to equalize prior to the distribution of dividends, any debit balance in the Profit and Loss Account;
 - (b) a sum, as this is defined by law, is subtracted from the net profit balance towards the payment of a first dividend, and
 - (g) the remaining sum is allocated at the discretion of the General Meeting, in accordance with the provisions of law.
- 26.2 The Board of Directors may resolve on the distribution of interim dividends according the provisions in force.
- 26.3 The General Meeting appoints the day for the distribution of the dividends and the interim dividends. Shareholders entitled to such distribution are those registered in

the records of the "Hellenic Exchange Holding S.A." on the date appointed by the Board of Directors in accordance with the provisions in force each time.

- 26.4 The right to collect the dividends shall be prescribed pursuant to the law. The Company shall not pay any interest on dividends.

CHAPTER G

Dissolution and Liquidation of the Company

ARTICLE 27

Dissolution of the Company

- 27.1 The Company shall be dissolved as defined by law.
- 27.2 Should the Company be dissolved due to the expiration of its duration or by virtue of a resolution of the shareholders' General Meeting or having been declared in a state of bankruptcy, a compromise or restitution took place, it can be revived by virtue of a resolution of the shareholders' General Meeting, in accordance with the provisions of articles 19 par. 2 and 20 par. 2 of the Articles of Association. Such a resolution is not allowed be taken if the distribution of the assets of the Company has begun.

ARTICLE 28

Liquidation of the Company

- 28.1 After the Company's dissolution (with the exception of bankruptcy) the General Meeting appoints three (3) liquidators, determining at the same time their authorities and remuneration. The appointment of liquidators shall automatically entail the discontinuing of the authorities of the Directors.
- 28.2 The liquidators have all the authorities of the Board of Directors as well as any other authority assigned to them by the General Meeting.
- 28.3 The General Meeting of shareholders shall retain all its powers during liquidation. The General Meeting meets, deliberates and adopts resolutions pursuant to the provisions of articles 15 to 23 hereof. At the same time, the liquidators proceed with all actions provided for by the present Articles and the law for the Board of Directors.
- 28.4 The statements of termination of liquidation are approved by the General Meeting and are not subject to ordinary or extraordinary legal proceedings.
- 28.5 The liquidation proceeds after all obligations of the Company to third parties have been settled and the liquidation expenses deducted shall be distributed to the shareholders in proportion to the par value of shares held by each shareholder.

CHAPTER H
Final Provision
ARTICLE 29

- 29.1 Every reference made to a law provision shall be regarded as reference to the current form and wording.
- 29.2 All matters not regulated under these present Articles of Association are regulated by the relevant provisions of Codified law 2190/1920, and thereon, where the C.L. 2190/1920, grants powers, liberalities or privileges, these shall be regarded as being integrated by reference to these Articles of Association.

True and exact copy of the Articles of Association
following the Ordinary General Meeting of Shareholders
dated 20/06/2008

Kifissia, February 17th 2010

The Chairman of the B.o.D.

ANASTASSIOS P. KALLITSANTIS

HELLENIC REPUBLIC
MINISTRY OF DEVELOPMENT AND COMPETITIVENESS

EXACT COPY

From the entered in the General Commercial Registry kept in our Service, according to the Ministerial Decision YA K1-941/2012 (Government Gazette Issue B number 1468), of the Articles of Association of the above societe anonyme under General Commercial Registry (GEMI) number **251501000** (former Reg.Nr 874/06/B/86/16) as in force following the General Meeting of its shareholders dated 20-6-2008.

Athens 31/07/2014
The Head of Department

[Signed and sealed on Government's stamp]

GER. GEORGOPOULOS